



It starts with Scouts.

Tout commence avec les Scouts.

ANNUAL REPORT 2010-2011



CASCADIA COUNCIL



MISSION

The mission of Scouting is to contribute to the education of young people through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Scouting's Mission is achieved by:

- involving youth throughout their formative years in a non-formal educational process
- using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive, responsible and committed person
- assisting youth to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law

PRINCIPLES

Scouting is based on three broad principles which represent its fundamental beliefs:

Duty to God: Defined as "adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting therefrom."

Duty to Others: Defined as "loyalty to one's country in harmony with the promotion of local, national and international peace, understanding and cooperation," and "participation in the development of society, with recognition and respect for the dignity of one's fellow-being and for the integrity of the natural world."

Duty to Self: Defined as "responsibility for the development of oneself". This is in harmony with the educational purpose of the Scout Movement whose aim is to assist young people in the full development of their potentials.

PRACTICES AND METHOD

Scouting Practices and Methods are defined as a system of progressive self-education including:

- A Promise and Law
- Learning by doing
- Membership in small groups
- Progressive and stimulating programs
- Commitment to the values of doing one's best, contributing to the community, respecting and caring for others, contributing as a family member
- Use of outdoor activities as a key learning resource



**Under the Distinguished Patronage of
The Honourable Stephen L. Point, OBC, Lieutenant Governor of British Columbia
and
The Honourable Doug Phillips, Commissioner of the Yukon**

Message from the Council Commissioner

I am pleased to report on our Council's activities on the occasion of our November AGM in Cascadia. I have been fortunate to work with some incredibly dedicated individuals over the past Scouting year that have provided much insight and wisdom, not only within our Council, but at the National level. We have made significant progress to date on the initiatives contained in our Scouting Now Action Plan.

In this past year, we have continued to grow in many Areas. While it is not at the levels we targeted, it has been a significant turnaround within our Council. This is due, in no small part, to the dedication of our Field Staff and many volunteers who promote the organization daily with every contact they make. We saw modest growth at just over 2%, slightly ahead of the National average of 1.8%. 6 of 20 Councils in the country were down in membership, and we came up at #9. Can we do better? We sure can!

We continue to work through the challenges associated with distance in Cascadia Council. I am very proud of the efforts made by our Service Team to get out in the field and visit with the Groups and youth members. I am especially grateful for our Field Executives and Council Executive Director, who travel around our Council assisting individual Scouters, Groups and Area Service Teams - selfless service that can keep them away from their families for extended periods of time.

We continue to see more and more leaders using the eLearning online training tools, and we are about to launch the remaining sections and Group Committee modules. The work of the National Training network and their support staff has made this a reality for us. Thanks are due to Marg Shepherd for her efforts on this committee for part of this past year, and I would like to welcome Kim Wiebe to the team as our new DCC Training. More exciting things to come!

It is through the continued hard work of our Council Management Team, Area Service Teams and Groups that we are able to provide great opportunities and programs for Canadian youth. I am grateful for the time and effort these teams put forth to be of service to our members and wish to extend my heartfelt thanks because of the difference you make in the life of a child.

Under the leadership of our Council Youth Commissioner, Kyle Van Delft, we continue to work towards the development of active youth networks throughout our Council. We all need to ensure that our youth, and particularly the Youth Commissioners, are empowered to make decisions. It is the responsibility of our adult members to foster this development and give them the time they need to effectively fulfill their responsibility.

This year we saw the torch of DCC Finance get passed from Andy Sambrielaz to Erik Jorgensen. Andy has given more than his fair share of time and effort to the job and continues to take an active role in training leaders within the Thompson, Okanagan, Kootenays. Through the efforts of these two individuals, we are able to maintain a solid financial footing within our Council.

Once again, due to the efforts of our Popcorn Team, headed up by Elizabeth Abrahamson, we have had another banner year of sales that has put much-needed funds into the hands of the Groups & Sections that deliver the program. Anything is possible with Scout Popcorn!

I must also recognize that we have many others that serve on the Council Leadership Team and Council Service Team that give many hours to assist our leaders in developing stellar programming. Thank you for everything that you have accomplished!

The much anticipated launch of our Association Management System (AMS) was delayed in order to ensure that we get the performance required from it without any major headaches. I'm excited to see this tool in action in the coming months, so we're ready to fully utilize it before our spring registration period.

As a final note, I must thank each and every one of you for the time and energy you dedicate to the movement. Without you, we couldn't affect the change required to keep our organization relevant in the coming decades. While some of this change can be difficult, I know in my heart that this is the correct direction for the movement.

Good Scouting!

Darren Thomson
Council Commissioner

Council Youth Commissioner

Every day I continue to be inspired and amazed by the youth leaders of our organization who not only take part in our program but dedicate countless hours of their time each week to help deliver quality programs to their peers. More and more youth are taking part in training such as Woodbadge, FAST, FLEX and FOCUS to help further their leadership opportunities. These courses are helping them become great leaders and I fully believe that Scouting's youth are not the leaders of tomorrow, but the leaders of today!

Over the past year Scouts Canada has seen many exciting changes come our way; most notably the new uniform. Our new uniform reflects the past and future of our organization as well as our commitment to meet the changing needs of our members. I am excited to see how the youth and volunteers of our council have taken to the new uniform.

Over the past few years I have seen a drastic transformation in regards to youth leadership in our council. Cascadia has taken youth leadership to heart and for that I am very grateful; you have all made my job very easy. I am incredibly proud of the Youth Commissioners I work with in our council. These youth are truly excited about our programs and want to help better our organization.

Kyle Van Delft
Council Youth Commissioner

Group Services

The past year has been very busy with change. Some changes include the pending change over from MMS to the new MyScouts. Over the years many youth and adults made a transfer from one group/area to another. Also, there has been growth in membership overall. All this change adds up to more work and busier times.

There has been frequently asked questions about the administration side of Scouting; specifically the how, when and where types of questions when filling out the forms. There have also been many queries on upcoming uniform changes, the decisions on badge placement and future program changes.

The registration process has been mostly successful with little challenges thanks to the great work that the BC -Yukon Operations staff has been doing in Vancouver.

The ongoing updates of Recognition records continue today. This process has made great headway and is now more accurate than it has ever been. Training record updates have also been moving along well. Online WoodBadge I course completions are readily available so the reports have been very helpful to ensure Volunteers get timely recognition for their training accomplishments.

Some of the goals for the upcoming Scouting year are to continue with the data cleansing for both Recognition and Training records. We will continue to provide ongoing training modules for the database software programs like MMS & MyScouts that volunteers utilize. Also, we remain to encourage open communications with Areas regarding paperwork questions and challenges and provide support wherever it is required.

Yours in Scouting

Bill Thow - Deputy Council Commissioner Group Services

Properties

Cascadia Council has a total of 50 properties making it one of the most properties managed by a council in Scouts Canada. The bulk of the properties are leaseholds. This means that only a small number of the properties represent the majority of the value of the properties managed by Cascadia Council. Properties are owned in trust for Cascadia Council by Scouts Properties (BC/Yukon) Ltd.

The properties fall into three categories:

1. **Meeting Halls:** There are 15 meeting halls that are either owned or leased and are managed by a local group or a BP Guild who report to the Area Commissioner. The largest concentration is in the Greater Victoria Area.
2. **Council Camps:** Cascadia has 9 council camps which represent the majority of the value of properties. These camps are Camp Barnard, Camp Woodlands, Camp Caillet, Camp Gilwell, Camp Hughes, Ruckel Point Camp, Camp Dunlop, Camp Boyle, and Camp Tweedsmuir. The council camps are separate units within Cascadia Council and report to the DCC Property. The camps are developing five year plans and are becoming much more financially sustainable than in the past. Use of the council camps is increasing overall, which is good for Scouting and for the camps. For the first time in many years, a Cascadia Council camp will be hosting the 2015 Pacific Jamboree to be held at Camp Barnard. My hope is that Camp Hughes will host a Pacific Jamboree in the future.
3. **Group Managed Camps:** There are 26 properties that should be under the management of local groups. These properties range from being on the same scale as a Council Camp to empty wilderness land.

Disposal of Properties

When Scouting was on a decline over the last 15 years, there were a quite a few properties that had been neglected due to lack of funds and volunteer assistance. Over the last few years there were a number of Crown leases that lapsed. These leases had been relinquished if there was no local group interested in maintaining the properties.

Some other properties over the last ten years have been sold and local groups have seen a surplus in budget. The money from the sales has been placed in trust for Scouting needs in the areas where the property was located. Now that Scouting is on the rise again, we continue to work very hard to maintain our current camps for our youth to enjoy for many years to come. You can support your council camps by visiting them with your groups. The contact for each camp can be provided to you by the BC-Yukon Operations Centre.

Bernard Von Schulmann

DCC Properties

Leadership Team

| | | | |
|-------------------------------------|---------------------------------|---------------------------------|--------------------------|
| Council Commissioner | Darren Thomson | Area Youth Commissioners | Carl Mitchell |
| Council Youth Commissioner | Kyle Van Delft | Kamloops | Jesse Akers |
| Deputy Council Commissioners | | North Okanagan | Sean Thomson |
| Treasurer & Finance | Andy Sambrielaz, Erik Jorgensen | Central Okanagan | Spencer Freeman-Marsh |
| Program | Grant Loyer | Okanagan South | Thomas Hardy |
| Training | Marg Shepard, Kim Wiebe | West Kootenay | Stephanie Samson |
| Group Services | Bill Thow | East Kootenay | Kary Cozens |
| Recognition | Gene McIvor | Peace-Northern Rockies | Alyssa Christianson |
| Properties | Bernard von Schulmann | Skeena | Kara McBride |
| Thomson-Okanagan-Kootenays | Will Van Delft | Cariboo-Chilcotin | Vacant |
| Northern-Yukon | Andy Ackerman | Central Interior | Vacant |
| Vancouver Islands | Heather Wilson | Yukon | Vacant |
| Scout Popcorn Coordinator | Elizabeth Abrahamson | Orca Coast | Shawn Kitchen |
| Legal Counsel | Bruce Hallsor | Central Island | Thomas B Smith |
| Area Commissioners | | Eagle's Rest | James Galpin |
| Kamloops | Barrie Lockton | Greater Victoria | Jessica Jane |
| North Okanagan | Keith McLean | Staff | Robyn Simpson |
| Central Okanagan | Susan MacGregor | Council Executive Director | Kassandra Carr |
| Okanagan South | Annette Lewis | Council Field Executive | Alamin Pirani |
| West Kootenay | Gilles Beauvais | Council Field Executive | Warren Edis |
| East Kootenay | Susan Rad, Lamont Luscher | Council Field Executive | Melissa Braun |
| Peace-Northern Rockies | Barb Smith | Community Development Worker | Christina Charest |
| Skeena | Arnold Wick | Operations Manager | Ann Armstrong |
| Cariboo-Chilcotin | Elizabeth French | Executive Assistant | Iqbal Lalany |
| Central Interior | Elizabeth French | Membership Management Services | Jillian Cummings |
| Yukon | Sean Munro | Membership Management Services | Leo Siu |
| Orca Coast | Steve Friis | Member and Volunteer Services | Dyanna Pfenninger |
| Central Island | Vacant | Book Keeper | Michelle Yu |
| Eagle's Rest | Arnold May | Office Assistant | Liza Gabriel |
| Greater Victoria | Bill Schulte | Camp Barnard Ranger | Tracey Ong, Halina Wloka |
| | | | Willy Burrows |



Adam Lampereur 10th Juan de Fuca was our top seller this year with sales of \$10,021. This is Adam's second year of being top seller!

Cascadia Council had three youth who won Additional Bonus Rewards for selling \$600 or more;

William Doratty 1st Sparwood Kootenay Area: 64GB Apple iPad & \$100 iTunes Gift Card

Kurtis Schroeffer 1st Armstrong North Okanagan Area; iPod Touch

Gareth Mount 5th Garry Oak Vancouver Islands Victoria Area; iPod Touch

2,106 youth from 112 Groups sold \$839,292 of Scout Popcorn, bringing Cascadia Council third highest selling of the twenty Council in Canada.

I'd like to thank the awesome Scout Popcorn Team for all their hard work and dedication in helping our youth set goal to be successful...

Christina Cook, Kay Smith, & Dave McCrea; Vancouver Islands Victoria Area

Chris Stephens & Marieka Karemaker; Vancouver Islands North Area

Susan Rad, Wanda Perepolkin & Elizabeth Abrahamsen; Thompson Okanagan Kootenay Area

Nadine Forseille & Sean Munro; Northern & Yukon

Respectfully submitted

Elizabeth Abrahamsen
Cascadia Council
Scout Popcorn Chair



Membership Summary

| | Membership 2010-2011 | | | Membership 2009-2010 | | |
|-----------------------------|----------------------|--------------|--------------|----------------------|--------------|--------------|
| | Volunteer | Youth | Total | Volunteer | Youth | Total |
| Cariboo-Chilcotin Area | 21 | 72 | 93 | 32 | 94 | 126 |
| Central Interior Area | 68 | 212 | 280 | 72 | 228 | 300 |
| Central Island Area | 102 | 302 | 404 | 92 | 279 | 371 |
| Central Okanagan Area | 139 | 376 | 515 | 144 | 427 | 571 |
| Eagle's Rest Area | 77 | 241 | 318 | 77 | 255 | 332 |
| East Kootenay Area | 82 | 253 | 335 | 74 | 198 | 272 |
| Greater Victoria Area | 372 | 1,083 | 1,455 | 350 | 1,003 | 1,353 |
| Kamloops Area | 81 | 302 | 383 | 80 | 292 | 372 |
| North Okanagan Area | 98 | 268 | 366 | 86 | 243 | 329 |
| Orca Coast Area | 84 | 309 | 393 | 86 | 358 | 444 |
| Peace-Northern Rockies Area | 32 | 75 | 107 | 31 | 123 | 154 |
| Skeena Area | 65 | 184 | 249 | 68 | 216 | 284 |
| South Okanagan Area | 64 | 243 | 307 | 60 | 225 | 285 |
| West Kootenay Area | 49 | 187 | 263 | 47 | 161 | 208 |
| Yukon Area | 24 | 98 | 122 | 22 | 95 | 117 |
| Core Total | 1,358 | 4,205 | 5,563 | 1,321 | 4,197 | 5,518 |
| Council Camps | 1 | 59 | 60 | 1 | 34 | 35 |
| Schools & Scouting | | 510 | 510 | | 460 | 460 |
| SCOUTSabout | | | | | | |
| Others | 13 | 16 | 29 | 17 | 1 | 18 |
| Council Totals | 1,372 | 4,790 | 6,162 | 1,339 | 4,692 | 6,031 |

Youth Membership Report

| Total | Beaver Scouts | Cub Scouts | Scouts | Venturer Scouts | Rover Scouts | Schools and Scouting | SCOUTS about | Others |
|-----------------------------|---------------|--------------|--------------|-----------------|--------------|----------------------|--------------|-----------|
| Cariboo-Chilcotin Area | 72 | 28 | 34 | 10 | | | | |
| Central Interior Area | 212 | 89 | 84 | 23 | 9 | 7 | | |
| Central Island Area | 302 | 92 | 119 | 46 | 32 | 13 | | |
| Central Okanagan Area | 376 | 119 | 125 | 91 | 32 | 9 | | |
| Eagle's Rest Area | 241 | 65 | 94 | 46 | 33 | 3 | | |
| East Kootenay Area | 253 | 74 | 110 | 57 | | 12 | | |
| Greater Victoria Area | 1,083 | 387 | 393 | 226 | 67 | 10 | | |
| Kamloops Area | 302 | 138 | 103 | 54 | 6 | 1 | | |
| North Okanagan Area | 268 | 87 | 107 | 57 | 16 | 1 | | |
| Orca Coast Area | 309 | 101 | 119 | 67 | 20 | 2 | | |
| Peace-Northern Rockies Area | 75 | 36 | 23 | 17 | | | | |
| Skeena Area | 184 | 57 | 79 | 38 | 9 | 1 | | |
| South Okanagan Area | 243 | 94 | 77 | 58 | 14 | | | |
| West Kootenay Area | 187 | 84 | 72 | 28 | 3 | | | |
| Yukon Area | 98 | 37 | 23 | 30 | 7 | | | |
| Council Camps | 59 | 21 | 37 | | | | 1 | |
| Schools & Scouting | 510 | | | | | 510 | | |
| SCOUTSabout | | | | | | | | |
| Others | 16 | | | | | | | 16 |
| Council Totals | 4,790 | 1,509 | 1,599 | 848 | 248 | 510 | 1 | 16 |

Auditor's Report

I have audited the statement of financial position of Scouts Canada – Cascadia Council as at August 31, 2011, and the statements of operations, changes in fund assets, and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

As outlined in notes 2(d) and 5, the Council records capital assets at a nominal value in the year of acquisition or contribution. The actual costs of acquisition are expensed as incurred. Canadian accounting standards for not-for-profit organizations require that purchased capital assets be recorded at cost and contributed capital assets be recorded at fair market value at the date of contribution. Canadian accounting standards also require that capital assets be amortized over their estimated useful lives. Had purchased capital assets been recorded at cost, contributed capital assets been recorded at fair market value and amortization been recorded on a reasonable basis, the current year's capital asset fund balance would have increased. Also, the excess of income over expenses would be higher or lower. The effects of this departure from Canadian accounting standards for not-for-profit organizations have not been determined.

Furthermore, as indicated in note 12, some groups of the Cascadia Council have not submitted financial data as at the date of the audit report. The impact of this limitation on the financial statements has not been determined.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion

Opinion

In my opinion, except for the failure to record purchased equipment at cost and contributed equipment at fair value, net of accumulated amortization, and except for the possible effects of the scope limitation from the inability to obtain sufficient audit evidence as described in the preceding paragraphs, these financial statements present fairly, in all material respects, the financial position of the Council as at August 31, 2011 and the results of its operations and cash flow for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Alnoor Jeraj & Associates,
Certified General Accountant



Burnaby, BC November 1, 2011

SCOUTS CANADA-CASCADIA COUNCIL Statement of Financial Position

August 31, 2011

| | Operating Fund | Community Gaming Grants | Restricted Funds | Capital Asset Fund | 2011 Total | 2010 Total |
|-------------------------------------------|---------------------|-------------------------------|---------------------|--------------------------|---------------------|---------------------|
| ASSETS | | | | | | |
| Current Assets | | | | | | |
| Cash and temporary investments | \$ 77,015 | \$ 1,000 | \$ 121 | \$ - | \$ 78,136 | \$ 5,669 |
| Accounts receivable | 57,623 | | | | 57,623 | 47,863 |
| Due from BCY Operations Centre | 165,728 | | | | 165,728 | 46,979 |
| Prepaid expenses | - | | | | - | 1,200 |
| Current portion of long-term receivable | 11,400 | - | - | - | 11,400 | 11,400 |
| | 311,766 | 1,000 | 121 | - | 312,887 | 113,111 |
| Investments (Note 4) | 798,873 | | 1,982,067 | | 2,780,940 | 2,836,698 |
| Long term receivable (Notes 3 and 4) | 68,400 | | | | 68,400 | 79,800 |
| Interfund balances | 22,169 | | (22,169) | | | |
| Capital assets (Note 5) | - | - | - | 5 | 5 | 5 |
| | <u>\$ 1,202,190</u> | <u>\$ 1,000</u> | <u>\$ 1,960,019</u> | <u>\$ 5</u> | <u>\$ 3,162,232</u> | <u>\$ 3,029,614</u> |
| LIABILITIES AND FUND BALANCES | | | | | | |
| Current liabilities | | | | | | |
| Accounts, payable and accrued | \$ 24,231 | \$ - | \$ - | \$ - | \$ 24,231 | \$ 5,600 |
| Membership revenue received in advance | 194,858 | | | | 194,858 | 201,612 |
| National grants received in advance | 23,000 | | | | 23,000 | - |
| | 242,089 | - | - | - | 242,089 | 230,212 |
| Employee future benefits payable (Note 6) | 102,855 | | | | 102,855 | 109,303 |
| Fund balances | 856,263 | 1,000 | 1,960,019 | 5 | 2,817,288 | 2,690,099 |
| | <u>\$ 1,201,207</u> | <u>\$ 1,000</u> | <u>\$ 1,960,019</u> | <u>\$ 5</u> | <u>\$ 3,162,232</u> | <u>\$ 3,029,614</u> |

See accompanying notes to financial statements

Approved on behalf of the Council: Darren Thomson, Council Commissioner
Erik Jorgensen Treasurer

SCOUTS CANADA-CASCADIA COUNCIL
Statement of Operations and Changes in Fund Balances

Year ended August 31, 2011

| | Operating Fund | Community Gaming Grants | Restricted Funds | Capital Asset Fund | 2011 | 2010 |
|-------------------------------------------------------------------------------------------------|-------------------|-------------------------------|---------------------|--------------------------|--------------------|--------------------|
| REVENUE | | | | | | |
| Membership fees | \$ 616,470 | \$ - | \$ - | \$ - | \$ 616,470 | \$ 686,784 |
| Schools and Scouting Grants | 99,885 | 80,000 | 15,000 | | 99,885 | 91,040 |
| Camp | - | | | | - | 56,541 |
| Fundraising | 509,875 | | | | 509,875 | 480,973 |
| Donations | 5,747 | | 10,000 | | 15,747 | 4,230 |
| Investment income (loss) | 13,606 | | 16,226 | | 29,832 | 11,408 |
| Other | 14,788 | | | | 14,788 | 3,255 |
| National growth rebate | 8,825 | | | | 8,825 | 9,450 |
| Funds from inactive groups | - | - | 15,538 | - | 15,538 | 597 |
| | <u>1,269,196</u> | <u>80,000</u> | <u>56,764</u> | <u>-</u> | <u>1,405,960</u> | <u>1,439,278</u> |
| EXPENSES | | | | | | |
| National Operations' membership fees and insurance | 316,692 | | | | 316,692 | 320,663 |
| Salaries and benefits | 260,233 | | | | 260,233 | 271,053 |
| Schools and Scouting | 58,152 | | | | 58,152 | 72,851 |
| Camp | - | 39 | | | 39 | 61,877 |
| Fundraising | 424,421 | | | | 424,421 | 384,457 |
| Youth activities | | 34,661 | 618 | | 35,279 | (2,047) |
| Field servicing | | 18,579 | 1,500 | | 20,079 | 21,127 |
| Training and recognition | | 4,745 | | | 4,745 | 17,693 |
| Communication and promotion | 20,089 | | | | 20,089 | 17,013 |
| Meetings and conferences | 10,517 | | | | 10,517 | 15,495 |
| Area expenses | 13,787 | 21,976 | | | 35,763 | 29,108 |
| Expenditure of proceeds of sale of restricted fund investments by groups, areas and camps | | | 137,245 | | 137,245 | 80,250 |
| Office and administration | 4,119 | | | | 4,119 | 5,003 |
| Operations Centre expenses | 158,655 | | | | 158,655 | 159,634 |
| Bad debts | 350 | | | | 350 | - |
| Professional fees | 6,367 | | | | 6,367 | 6,483 |
| | <u>1,273,381</u> | <u>80,000</u> | <u>139,363</u> | <u>-</u> | <u>1,492,744</u> | <u>1,460,660</u> |
| Excess (deficiency) of revenue over expense | (4,185) | - | (82,599) | - | (86,784) | (21,382) |
| Fund balance, beginning of year | 430,572 | 1,000 | 1,463,002 | 5 | 1,894,579 | 1,926,027 |
| Restatement of investment values (Note 2(c)) | 429,876 | - | 579,616 | - | 1,009,492 | 785,454 |
| Fund balance, end of year | <u>\$856,263</u> | <u>\$ 1,000</u> | <u>\$ 1,960,019</u> | <u>\$ 5</u> | <u>\$2,817,288</u> | <u>\$2,690,099</u> |

See accompanying notes to financial statements

SCOUTS CANADA-CASCADIA COUNCIL
Statement of Cash Flows

Year ended August 31, 2011

| | 2011 | 2010 |
|----------------------------------------------------------------|------------------|-----------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Excess (deficiency) of revenues over expenses | \$ (86,784) | \$ (21,382) |
| Item not requiring an outlay of cash | (10,065) | |
| Changes in non-cash working capital balances | (128,510) | (67,239) |
| (Increase)decrease in accounts receivable | 1,200 | (1,200) |
| (Increase) in prepaids | (6,755) | (23,368) |
| (Decrease) increase in membership revenues received in advance | - | 23,000 |
| Increase in grants from National received in advance | 18,631 | (24,421) |
| Decrease in accounts payable and accrued liabilities | (212,282) | (114,610) |
| | <u>291,197</u> | <u>119,241</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Decrease in long term receivables | 11,400 | 11,400 |
| Restatement of investment values (Note 2(c)) | 224,038 | 243,826 |
| (Increase)decrease in investments | 55,759 | (135,985) |
| | <u>291,197</u> | <u>119,241</u> |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Decrease in employee future benefits payable | (6,448) | (1,386) |
| Net increase (decrease) in cash | 72,467 | 3,245 |
| Cash, beginning of year | 5,669 | 2,424 |
| Cash, end of year | <u>\$ 78,136</u> | <u>\$ 5,669</u> |

See accompanying notes to financial statements



Chief Scout's Award Recipients

| | |
|----------------------------|----------------------|
| Michael Kunzli | 1st East Kelowna |
| Elizabeth Hardy | 1st East Kelowna |
| Joseph Vaessen | 1st Shawnigan Lake |
| Natasha Remesz | 1st North Glenmore |
| Nikolai Lesack | 1st Okanagan Mission |
| Giovanni Sambrielaz | 1st North Glenmore |
| Lucas Pool | 1st Coldstream |
| Ross Freeman-Marsh | 1st Coldstream |
| Michael Whibley | 9th Vernon |
| James Whibley | 9th Vernon |
| Simon Sarty Peterson | 1st Tsolum |
| Stewart Caplin | 1st Chemainus |
| Benjamin Preston | 2nd Fort Victoria |
| Benjamin Lenner | 2nd Tsartlip |
| Matti Laine Farrell | 10th Garry Oak |
| Gwyneth Faulkner | 1st Cedar Hill |
| Lucas Mayer | 1st Arbutus |
| Marah Nicolson | 1st Cedar Hill |
| April Gavora | 1st Cedar Hill |
| Spencer Ranson | 1st Cedar Hill |
| Oliver Brown | 5th Garry Oak |
| Stephen Thornton | 1st Arbutus |
| Quinn MacTavish | 1st Cedar Hill |
| Thomas Sutherland | 1st Cedar Hill |
| Tristan Becker | 14th Juan de Fuca |
| Dylan Church | 14th Juan de Fuca |
| Kyle Becker | 14th Juan de Fuca |
| Max Fisher | 10th Douglas |
| Xavery Mulholland | 10th Douglas |
| Jacob Palfrey | 10th Douglas |
| Mark Green | 10th Juan de Fuca |
| Matthew Watters | 10th Douglas |
| Brandon Milne | 14th Juan de Fuca |
| Paul Foley | 9th Juan de Fuca |
| Julia Anderson | 1st Lake Country |
| Matthew Cross-Hetherington | 1st North Glenmore |

APPRECIATIONS

Thanks to all the leaders, partners, group committee and council members, service teams and BP Guilds who through their enthusiasm and donation of volunteer time, ensure quality program delivery throughout the Cascadia Council, and thanks to their supportive spouses and families.

Scouts Canada gratefully acknowledges the financial assistance of the Government of British Columbia

Institutions, Associations and Businesses:

- All B.P. Guilds
- Bruce Hallsor, Legal Counsel
- Crease Harman and Company
- All Camp Committees
- All Camp Staff
- Girl Guides of Canada
- The Government of Canada
- Lee, Turner and Associates
- Royal Canadian Mounted Police
- Royal Canadian Legion
- All School Districts
- Vancouver Foundation
- The Victoria Foundation
- The City of Vernon
- All Cities and Municipalities within Cascadia Council
- BC Parks



Queen's Venturer Scout Award Recipient

| | |
|-----------------|--------------------|
| Katherine Adams | 9th Juan de Fuca |
| Ryan Forseille | 13th Prince George |
| Dirk Greenlees | 13th Prince George |
| Taylor Wacey | 1st Coldstream |

Medal of the Maple

| | |
|---------------------|--------------------|
| David Johnson | 1st Porter Creek |
| Danielle Sambrielaz | 1st North Glenmore |
| Erin Evans | 12th Garry Oak |



Amory Adventure Awards 2010

2nd Place Winner

1st Coldstream Venturer Company

Program Quality Awards

- 14th Juan De Fuca Colony
- 14th Juan De Fuca Pack
- 14th Juan De Fuca Troop
- 1st Cedar Hill Troop
- 5th Garry Oak Troop
- 1st Coldstream Colony
- 1st Coldstream Troop

Council Commissioner's Quality Award

- 1st Arbutus
- 1st Arbutus
- 1st Arbutus
- 1st Arbutus
- 1st Arbutus
- 1st Arbutus
- 1st Arbutus
- Beaver
- Cub
- Scout
- Venturer
- Rover
- Committee



Outstanding Award

Award for Fortitude

Liam Day
Jonah Mayer
Stanley Horsman

Bar to the Silver Acorn

Heather Hamer
Anne Taylor

Silver Acorn

Richard Hamer
William Thow

Bar to the Medal of Merit

Michael Tennisco
Richard Lloyd
Cheryl McIvor
Penny Hill
James Legh
Brenda Read
Freda Hubert
Susan MacGregor
Ralph Tucker

Certificate of Commendation

Jamie Coyle
James Wilson
Dan Adair
Dave Milne
Megan Moffatt
Gail Bernier
Carl Withler
Christopher Fabbi
Jeff Baker

Heather Oliver
Karen Brown
Rebecca Lockhart
Renee Reimer
Dallas Gramiak
Shauna Perkins
Michelle Peters

Medal for Good Service

Gregory McCormick
Kevin Allen
Leanne Allen
Doug Blackie
Jill Kean
Michael Repas
Richard Wilson
Nic Lempereur
Nicholas Wagstaff
Tony Church
Wendy Petillion
Lisa Kopp
Marc Vincent
Tobij's Sinats
Claudia Smith
Neil Neate
Colleen Day
Peter Dyck
Titania Guterson
Leilani Evans
Carolyn Moeller
Robert Leonard O'Brien
Stephanie Burtenshaw

Trina German
William Landree
Tony Harris
Elizabeth Ellison
Wayne McIsaac
Todd Fitchett
Tim Bellmond
Laura Campbell
Mary Comper
Kevin Wolowski
Debbie Pena
Katherine Samson
Barbara Janco
Gary Wilson
Wesley Browen
David Cowling
Jonathan Asquith
Annette Lewis
Lillian Kyle
Frank Watson
Donna-Marie Akers
Barry Peters
Ralph Lunn
Kellie Reay
Oliver Taylor
Yvette Smith
Tawna Reed

Medal of Merit

Jay Crowley
Christopher Fletcher
Christopher McKelvey

Jeffrey Silvester
Shelly Donaldson
Curtis Becker
Paul Fenton
Karen Share
Randolph Blake
Celina Westoby
Robert Hallsor
James Smith
William Schulte
Raymond Green
David Johnstone
Richard Day
Deb Welle
Lindy Templeman
Terry Lanktree
Timothy Henneberry
Mike Tomczak
Barb Agland
Wendy Zimmer
Cole Anderson
Lisa Westoby
Trenton Slade
Gary Hendren
Jason Silvester
Edward Hoffman
Coreen Humphries
Frederick Rockwell
Gordon Rafter
John Burns
Sue Bowen
Will Jopson

Darrell Humphries
Gary Sorensen
Roger Murray
Roxy Whitham
Dean Sjodin
Brent Olsen
Ian Smith



Long Service Award

55 Year Pin

John Adams

45 Year Pin

Derek Beckett

40 Year Pin

Brian Carr-Harris

35 Year Pin

Earl Peden

30 Year Pin

Andrew Ackerman
George Clark
Richard Druce
Sue Fraser
Katherine Gauthier
Heather Hamer
James Legh
John Robilliard
Chuck Salmon
Grace Seabrook

25 Year Pin

Derek Amos
George Clark
Randy Maze
Roy McAndrew
Sean Munro
Roger Murray
Dave Nicolson
Harry Pearse
Raymond Walker

20 Year Pin

George Clark
Bruce Classen
Steve Cumming

Kim Lanyon

Richard Lloyd
Barrie Lockton
Dave Nicolson
Brent Olsen
Dewayne Parfitt
Ron Planden
Karen Roth

15 Year Pin

Gary Anglin
Colin Bedwell
William Burrows
Sandy Cook
Charles Coulson
Eva Craig
Steve Cumming
Alden Darragh
Marilyn Daggart
Terry Duggan
Jim Haker
Catherine Hardy
John Laidlaw
Roderick Miller
Susan Rad
Kathryn Smith
Michael Tennisco
Jannette Wallace
Wendy Zimmer

10 Year Pin

Barb Agland
Ross Amos
Marlon Badesso
Ron Casorso
Jay Crowley
Erin Evans

Christopher Fletcher
Bert Forsberg
Brian Freeman-Marsh
Danica Gleave
Gary Hendren
Carrie Johnston
Jill Kean
Lillian Kyle
Nigel Lambeth
Keith McLean
Allan Midgley
Johnny Munn
Sharon Niesner
Douglas Pattison
Susan Rad
Jonathan Reiter
Catherine Reynolds-Wallis
Marni Rye
Douglas Samsom
Robert Sproule
Travis Stelter
Alistair Taylor
Val Thomas
Mike Tomczak
Michael Turnbull
Willem Van Delft
Richard Wells

5 Year Pin

John Anvik
Carol Ashbridge
David Bates
Shawn Beale
Tina Bevans
Clint Bevans
Brad Bishop

Dave Blanchard
Keith Boyes
Keith Chown
Kathleen Church
Daniel Copp
Carson Damm
Colleen Day
Melinda Edis
Anette Engel
Michael Evans
Christopher Fletcher
Greg Fletcher
Bert Forsberg
Sheila Gallant
John Haner
Kim Hennecker
Bryce Hilsmann
Peter Hopkins
Miles Hutchinson
Chris Johansen
Linda Johnson
Barbara Kenney
Ian Kinnon
Myles Lenner
Holli Liefke
Marie Machek
Margaret Mathieson
Bernard Maurette
Tim McCarthy
Margaret McCurdy
Paul Meise
Tina Moseley
Neil Neate
Corianne Neilson
Mark Paetkau
Raelene Paille

Nancy Pappajohn
Wendy Petillion
Edith Picard
Troy Pickering
Mike Pieters
Jacinda Pownall
Andrew Purnell
Susan Rad
Kathleen Rainsberry
David Ranson
Tawna Reed
Lynda Reil
Cynthia Schmidt
Karen Share
Donna Shaw
Kirston Shrubbsall
Jason Silvester
Tobij's Sinats
Trent Slade
James Smith
Claudia Smith
Donald Smith
Robert Sproule
Oliver Taylor
Lindy Templeman
Ian Tromp
Aaron Tucker
Juli Vaudry
Marc Vincent
Bernard Von Schulmann
Nicholas Wagstaff
Dana Walt
Gordon Warner
Terry Waters
Matthew Whipps
Peter Willis
Joel Young

Duke of Edinburgh's Award

Bronze

| | |
|------------------|------------------|
| Kyle Baigent | 1st Cedar Hill |
| Elizabeth Loeb | 1st Cedar Hill |
| David Luco | 1st Cedar Hill |
| Richard Olson | 1st Cedar Hill |
| Kaelan Oxford | 1st Cedar Hill |
| Josie Thompson | 9th Juan de Fuca |
| Frankie Thompson | 9th Juan de Fuca |
| Dennis Voss | 9th Juan de Fuca |

Silver

| | |
|-----------------|------------------|
| Katherine Adams | 9th Juan de Fuca |
| Melissa Morley | 9th Juan de Fuca |
| Travis Norman | 9th Juan de Fuca |
| Dennis Voss | 9th Juan de Fuca |
| Ezra Brousseau | Terrace |

Gold

| | |
|------------------|------------------|
| Peter Davidson | 1st Glenvalley |
| Katherine Adams | 9th Juan de Fuca |
| Meleah Brousseau | Terrace |
| Matthew Dyck | Terrace |
| Mariah Niesner | Terrace |
| Amelia Niesner | Terrace |

Schools and Scouting



Partners in Education

The Summer of 2011 may have been one of our coolest summers but it was Cascadia's largest for short term programs! There was more youth attending Schools & Scouting plus there were more summer camps to attend.

SCHOOLS & SCOUTING, Partners in Education

Schools & Scouting was bursting full this year so the schools know what our program is (AND they LOVE it) but because it is a school based program, many members are not familiar with how it works.

Schools & Scouting Partners in Education is our outdoor education program currently offered in School Districts 67 (Skaha Okanagan) and School District 23 (Central Okanagan). This program has been designed to supplement and complement grades 4-8 curriculum topics as mandated by the BC Ministry of Education Personal Learning Outcomes. The program includes 6 In-Class sessions per school completed in February, March and April plus a 2 night camp experience at Camp Boyle in May & June. A total of 540 youth, 78 Adults (Teachers & Volunteer Parents) from 9 different schools shared in the skills and thrills at Camp this year (up from the 466 last year). The camp experience program includes team building, archery, orienteering, fire lighting, outdoor cooking and shelter building, Mission Impossible and plenty of songs skits & cheers at the final camp fire, lots of games and plenty of food. New this year was the introduction of axe throwing and boffing.

Cascadia Summer Camps

What an exciting year we had. Madame Moose & her calf were guests of the archery range at Camp Boyle, we had great fun in the lake at Camp Dunlop, Camp Tweedsmuir included a day's adventure to Campion Lake where the camp program received much needed life jackets and paddles to make the most the canoes. And then, the camp season wrapped up with two fantastic weeks at Camp Barnard where hikes to mountain peaks and daily swimming was a matter of course.

Happy Camping,

Ann Armstrong
Community Development Worker
Cascadia Council



Pacific Jamboree 2011

Pacific Jamboree 2011 (PJ'11) was held July 9-16, 2011 at Camp Byng on the Sunshine Coast and was a resounding success. Participants and Offers of Service (OOS) came from across Canada, Australia, USA and Great Britain for a total of 3074 people! This Jamboree was the largest ever held west of the Rocky Mountains as well as hosting the largest number ever from east of the Rockies. We had the highest volume of people ever arrive at YVR for a total of 1482, of which 636 arrived within one hour!

Our Canadian participant numbers were:

| | |
|--------------|--------|
| BC | – 1308 |
| Yukon | – 20 |
| Quebec | – 34 |
| Ontario | – 135 |
| Manitoba | – 56 |
| Saskatchewan | – 84 |
| Alberta | – 673 |

We thank the over 700 OOS, many of whom were Rovers and Venturers who formed the working backbone of the many department teams.

The opening ceremony was a highlight attended by The Honourable Steven L. Point, OBC, Lieutenant Governor of British Columbia, Janet Yale, Executive Commissioner and Chief Executive Officer, Scouts Canada, Dylan Reinhart, National Youth Commissioner, Scouts Canada as well as other local dignitaries. His Honour Steven Point's address was very meaningful and resounded with all.

The theme was "Lord of the Rings", for which we negotiated and received copyright permission. This theme was extremely popular and lent itself to many theme related programs and activities. Highly popular programs included wall climbing, sailing, canoeing, kayaking, overnight and day hiking, and mountain biking, as well as visiting and sailing on the Royal Canadian Naval Sail Training Vessel HMCS Oriole.

Activities in the East and West Fields included the Trading Post, badge trading, ham radio, Scouts Canada uniform display, internet café, geocaching, movie nights and a performance by the band "No Island".

It is to the Undying Lands the White Ship sails.....

See you at PJ'15.

Yours in Scouting

Bob Gourley (Frodo)
Camp Chief PJ'11





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